



JANATA SHIKSHAN PRASARAK MANDAL'S
MARUTRAOJI GHULE PATIL ART'S, COMMERCE AND SCIENCE COLLEGE,
Dist-Ahmednagar, Pin- 414111 (Maharashtra)



Assessment and Accreditation Document
1st cycle
A.Y. 2017-2018 to 2021-2022

CRITERION – 5 student support and Progression

K.I's- 5.1.Student support

Details: 5.1.4 The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases



Bahujan Hitay , Bahujan Sukhay!
Janata Shikshan Prasarak Mandal's
**MARUTRAOJI GHULE PATIL ART'S,
COMMERCE AND SCIENCE COLLEGE**

Ahmednagar, 414111 Ph.No. 0241-2779497

Web-www.mgpcollege.com, e-mail-mgpcollege@gmail.com



Online College Code No-C02430

ID No PU/AN/ACS/111/2009

College Code No.893,

Pun.Code-CAAA017120

Principal - **Dr. A.K. Pandarkar** (M.Sc.Ph.D.FZSI)

Ref. No. MGP/SSR/2023-24/21

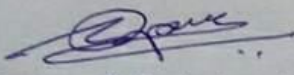
Date 05/06/2023

DECLARATION

This is to Declare that this document is Prepared by Internal Quality Assurance Cell (IQAC). All the supportive documents, Links, Reports, Presentation, Photographs, Numerical Data and True copy etc. Submitted/Presented in this document are verified by IQAC. The declaration is for the purpose of NAAC accreditation of HEI for 1st Cycle academic year 2017-2018 to 2021-2022.


Date : 05/06/2023

Place : Ahmednagar .


D. S. B. Dochastonde

IQAC
Co-Ordinator
Marutraoji Ghule Patil Arts, Commerce
and Science College, Ahmednagar




Dr. A.K. Pandarkar
PRINCIPAL
Marutraoji Ghule Patil Arts,
Commerce & Science College
Nagapur, Ahmednagar
College Code-893



5.1.4 The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases

INDEX

| Sr.no. | Particulars | Page No. |
|--------|---|----------|
| 1 | Grievance Redressal Policy | 5-11 |
| 2. | Sexual Harassment Act | 12-19 |
| 3. | Flex of Antiragging | 19 |
| 3 | Committee 1. Anriragging Committee 2. Women's Grievance Redressal Commitee | 20-33 |
| 4 | Report of Event 1. Year 2021-22 Women's Day 2021-22 2. Year 2020-21 Women's Day 2020-21 | 34-50 |



Policy Document Link

<https://mgpcollege.com/wp-content/uploads/2023/06/GRIEVANCE-REDRESSAL-POLICY.pdf>



Policy Document



GRIEVANCE REDRESSAL POLICY (Anti Ranging And Women's Grievance Redressal)



IQAC Department

Janata Shikhan Prasarak Mandal's

Marturaoji Ghule Patil Art's, Commerce And Science College

Ahmednagar Maharashtra India 414111





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GRIEVANCE REDRESSAL POLICY DOCUMENT

(Anti Ranging And Women's Grievance Redressal)

Policy Statement

Grievance redressal policy has been formed in order to quicken the redressed of grievances. The policy aims to resolve the grievances of the students and staff within the framework of the college guidelines, so as to ensure the highest standards of integrity and transparency among the staffs and students and a proactive work culture.

Objectives

- a) To develop a protocol to resolve grievances of students and staff
- b) To provide the Students and staff access to immediate recourse to have their Grievances redressed
- c) To make the Students and staff aware of their duties and responsibilities
- d) To constitute a Grievance Redressal cell to oversee the execution of the Grievance Redressal Policy



Roles

- a) **Grievance Redressal Committee (Staff)** Will be constituted to have Three senior professors selected in rotation basis. Committee will be appointed by the Principal with concurrence from the Management.
- b) **Grievance and Appeals Committee (Students)** will address the grievances of the students which include leave, examinations, internal assessment and so on.
The Vice Principal will be the Chairman, Other members will be nominated in rotation basis. Committee will be appointed by the Principal with concurrence from the Management.
- c) **Women's Grievance Redressal Committee** will address grievance regarding Sexual Harassment contemplated under Sexual Harassment of Women at work places (prevention, provision and Redressal Act, 2013).
Committee will be constituted as per the directions of the govt. The term of office of the committee will be 2 years. rotation basis. Committee will be appointed by the Principal with concurrence from the Management.
- d) **Anti Raging Committee** will be address the grievance related to ragging in campus . this committee is form as per UGC Regulations On Curbing The Menace Of Ragging In Higher Educational Institutions, 2009. (Under Section 26 (1) (g) of the University Grants Commission Act, 1956) Dated June, 2009. Committee will be appointed by the Principal with concurrence from the Management.

Responsibility

- i) Office Barriers of the and the management.
- ii) Grievances
Grievances for the purpose of this procedure would only mean a grievance relating to any staff member or student arising out of the implementation of policies/ rules or decisions of the Organization. It includes matters relating to leave, examinations, internal assessments, increment, work- arrangements, non-extension of benefits under rules, interpretation of Service Rules, etc. of an individual nature.



PROCEDURE

Handling of Grievance

Subject to the above provisions, individual grievance of Stall Members and Students shall henceforth be processed and dealt with in the following manner:

- a) An aggrieved Staff Member or student shall take up his grievance(s) orally with his immediate superior who will give a personal hearing and try to resolve the grievance(s) at his level within a week. The superior officer for this purpose will be:

| | | |
|---------------------------------|---|--------------------------|
| Head of the Department | - | in case of staff members |
| Staff advisor | - | in case of student |
| Principal | - | in case of |
| HODs/Deans/Administrative staff | | |



- b) If the grievance is not satisfactorily redressed, the aggrieved staff member/student may submit his grievance in writing to Superior Officer or a nominated officer for this purpose by the College. The superior Officer or such nominated person will record his comments on the representation within seven days, and will be referred to the Grievance Redressal Committee, in case the grievance is not resolved or settled amicably. The GRC make a thorough analysis of the case and makes a decision either unanimously or by vote. The recommendation of the Grievance Redressal Committee will be conveyed within one month to the College management and the decision of the Deciding Authority will be final, subject to the provisions contained in paragraph below.
- c) In exceptional case, with the concurrence of the Grievance Redressal Committee, the aggrieved staff member or student whose grievance has been considered and is not satisfied with the decision of the Deciding Authority, will have an option to appeal to the Bursar. A decision on such appeals will be taken within one month of the receipt of the appeal. The decision of the Bursar will be final and binding on the aggrieved staff member or student and the management. All grievances referred to the Grievance Redressal Committee shall be properly documented. Grievance Redressal Record should be kept (Eg. Minutes, copies of complaints etc).



ACTION PLAN

Overall guidance and conditions

- a) The Staff Member or the student shall bring up his grievance immediately and in any case within a period of one week of its occurrence.
- b) If the grievance arises out of an Order given by the Management, the said Order shall be complied with before the staff member or the student concerned invokes the procedure laid down herein for redressal of his grievance.
- c) Grievance pertaining to or arising out of the following shall not come under the purview of the grievance procedure.
 1. Annual performance appraisals/confidential reports;
 2. Promotions including minutes and decisions;
 3. Where the grievance does not relate to an individual employee or student;
 4. In case of any grievance arising out of discharge or dismissal of a staff member or student.
- d) Grievance pertaining to or arising out of disciplinary action or appeal against such action shall be channeled to the competent authority as laid down under the Service Rules of the organization and in such cases the grievance redressal procedure will not apply.

Link for Government Resolution and Manual

1. Women's sexual harassment Handbook
<https://wcd.nic.in/sites/default/files/Handbook%20on%20Sexual%20Harassment%20of%20Women%20at%20Workplace.pdf>
2. Anti ranging Manual <https://www.antiragging.in/assets/pdf/information/ugc-iec-guidlines-for-councils-universities-and-colleges-for-curbing-the-menace-of-ragging.pdf>



Sexual Harassment Act

रजिस्ट्री सं० डी० एल०—(एन)04/0007/2003—13

REGISTERED NO. DL—(N)04/0007/2003—13



भारत का राजपत्र The Gazette of India

असाधारण

EXTRAORDINARY

भाग II — खण्ड 1

PART II — Section 1

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

सं० 18] नई दिल्ली, मंगलवार, अप्रैल 23, 2013/ वैशाख 3, 1935 (शक)
No. 18] NEW DELHI, TUESDAY, APRIL 23, 2013/ VAISAKHA 3, 1935 (SAKA)

इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सके।
Separate paging is given to this Part in order that it may be filed as a separate compilation.

MINISTRY OF LAW AND JUSTICE

(Legislative Department)

New Delhi, the 23rd April, 2013/Vaisakha 3, 1935 (Saka)

The following Act of Parliament received the assent of the President on the 22nd April, 2013, and is hereby published for general information:—

THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013

(No. 14 OF 2013)

[22nd April, 2013.]

An Act to provide protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto.

WHEREAS sexual harassment results in violation of the fundamental rights of a woman to equality under articles 14 and 15 of the Constitution of India and her right to life and to live with dignity under article 21 of the Constitution and right to practice any profession or to carry on any occupation, trade or business which includes a right to a safe environment free from sexual harassment;

AND WHEREAS the protection against sexual harassment and the right to work with dignity are universally recognised human rights by international conventions and instruments such as Convention on the Elimination of all Forms of Discrimination against Women, which has been ratified on the 25th June, 1993 by the Government of India;

AND WHEREAS it is expedient to make provisions for giving effect to the said Convention for protection of women against sexual harassment at workplace.



| 2 THE GAZETTE OF INDIA EXTRAORDINARY [PART II] | |
|--|--|
| Be it enacted by Parliament in the Sixty-fourth Year of the Republic of India as follows:--- | |
| CHAPTER I | |
| PRELIMINARY | |
| Short title, extent and commencement | <p>1. (1) This Act may be called the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.</p> <p>(2) It extends to the whole of India.</p> <p>(3) It shall come into force on such date as the Central Government may, by notification in the Official Gazette, appoint.</p> |
| Definitions | <p>2. In this Act, unless the context otherwise requires,---</p> <p>(a) "aggrieved woman" means—</p> <p>(i) in relation to a workplace, a woman, of any age whether employed or not, who alleges to have been subjected to any act of sexual harassment by the respondent;</p> <p>(ii) in relation to a dwelling place or house, a woman of any age who is employed in such a dwelling place or house;</p> <p>(b) "appropriate Government" means--</p> <p>(i) in relation to a workplace which is established, owned, controlled or wholly or substantially financed by funds provided directly or indirectly ---</p> <p>(A) by the Central Government or the Union territory administration, the Central Government;</p> <p>(B) by the State Government, the State Government;</p> <p>(ii) in relation to any workplace not covered under sub-clause (i) and falling within its territory, the State Government;</p> <p>(c) "Chairperson" means the Chairperson of the Local Complaints Committee nominated under sub-section (1) of section 7;</p> <p>(d) "District Officer" means an officer notified under section 5;</p> <p>(e) "domestic worker" means a woman who is employed to do the household work in any household for remuneration whether in cash or kind, either directly or through any agency on a temporary, permanent, part time or full time basis, but does not include any member of the family of the employer;</p> <p>(f) "employee" means a person employed at a workplace for any work on regular, temporary, <i>ad hoc</i> or daily wage basis, either directly or through an agent, including a contractor, with or, without the knowledge of the principal employer, whether for remuneration or not, or working on a voluntary basis or otherwise, whether the terms of employment are express or implied and includes a co-worker, a contract worker, probationer, trainee, apprentice or called by any other such name;</p> <p>(g) "employer" means--</p> <p>(i) in relation to any department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit of the appropriate Government or a local authority, the head of that department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit or such other officer as the appropriate Government or the local authority, as the case may be, may by an order specify in this behalf;</p> <p>(ii) in any workplace not covered under sub-clause (i), any person responsible for the management, supervision and control of the workplace.</p> |



Explanation.— For the purposes of this sub-clause “management” includes the person or board or committee responsible for formulation and administration of policies for such organisation;

(iii) in relation to workplace covered under sub-clauses (i) and (ii), the person discharging contractual obligations with respect to his or her employees;

(iv) in relation to a dwelling place or house, a person or a household who employs or benefits from the employment of domestic worker, irrespective of the number, time period or type of such worker employed, or the nature of the employment or activities performed by the domestic worker;

(h) “Internal Committee” means an Internal Complaints Committee constituted under section 4;

(i) “Local Committee” means the Local Complaints Committee constituted under section 6;

(j) “Member” means a Member of the Internal Committee or the Local Committee, as the case may be;

(k) “prescribed” means prescribed by rules made under this Act;

(l) “Presiding Officer” means the Presiding Officer of the Internal Complaints Committee nominated under sub-section (2) of section 4;

(m) “respondent” means a person against whom the aggrieved woman has made a complaint under section 9;

(n) “sexual harassment” includes any one or more of the following unwelcome acts or behaviour (whether directly or by implication) namely:—

(i) physical contact and advances; or

(ii) a demand or request for sexual favours; or

(iii) making sexually coloured remarks; or

(iv) showing pornography; or

(v) any other unwelcome physical, verbal or non-verbal conduct of sexual nature;

(o) “workplace” includes —

(i) any department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit which is established, owned, controlled or wholly or substantially financed by funds provided directly or indirectly by the appropriate Government or the local authority or a Government company or a corporation or a co-operative society;

(ii) any private sector organisation or a private venture, undertaking, enterprise, institution, establishment, society, trust, non-governmental organisation, unit or service provider carrying on commercial, professional, vocational, educational, entertainment, industrial, health services or financial activities including production, supply, sale, distribution or service;

(iii) hospitals or nursing homes;

(iv) any sports institute, stadium, sports complex or competition or games venue, whether residential or not used for training, sports or other activities relating thereto;

(v) any place visited by the employee arising out of or during the course of employment including transportation provided by the employer for undertaking such journey;



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|--|---|--|-----------|
| | 4 | THE GAZETTE OF INDIA EXTRAORDINARY | [PART II] |
| | | (vi) a dwelling place or a house; | |
| | | (p) "unorganised sector" in relation to a workplace means an enterprise owned by individuals or self-employed workers and engaged in the production or sale of goods or providing service of any kind whatsoever, and where the enterprise employs workers, the number of such workers is less than ten. | |
| Prevention of sexual harassment. | | 3. (1) No woman shall be subjected to sexual harassment at any workplace. | |
| | | (2) The following circumstances, among other circumstances, if it occurs or is present in relation to or connected with any act or behaviour of sexual harassment may amount to sexual harassment:— | |
| | | (i) implied or explicit promise of preferential treatment in her employment; or | |
| | | (ii) implied or explicit threat of detrimental treatment in her employment; or | |
| | | (iii) implied or explicit threat about her present or future employment status; or | |
| | | (iv) interference with her work or creating an intimidating or offensive or hostile work environment for her; or | |
| | | (v) humiliating treatment likely to affect her health or safety. | |
| | | CHAPTER II | |
| | | CONSTITUTION OF INTERNAL COMPLAINTS COMMITTEE | |
| Constitution of Internal Complaints Committee. | | 4. (1) Every employer of a workplace shall, by an order in writing, constitute a Committee to be known as the "Internal Complaints Committee": | |
| | | Provided that where the offices or administrative units of the workplace are located at different places or divisional or sub-divisional level, the Internal Committee shall be constituted at all administrative units or offices. | |
| | | (2) The Internal Committee shall consist of the following members to be nominated by the employer, namely:— | |
| | | (a) a Presiding Officer who shall be a woman employed at a senior level at workplace from amongst the employees: | |
| | | Provided that in case a senior level woman employee is not available, the Presiding Officer shall be nominated from other offices or administrative units of the workplace referred to in sub-section (1): | |
| | | Provided further that in case the other offices or administrative units of the workplace do not have a senior level woman employee, the Presiding Officer shall be nominated from any other workplace of the same employer or other department or organisation; | |
| | | (b) not less than two Members from amongst employees preferably committed to the cause of women or who have had experience in social work or have legal knowledge; | |
| | | (c) one member from amongst non-governmental organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment: | |
| | | Provided that at least one-half of the total Members so nominated shall be women. | |
| | | (3) The Presiding Officer and every Member of the Internal Committee shall hold office for such period, not exceeding three years, from the date of their nomination as may be specified by the employer. | |
| | | (f) The Member appointed from amongst the non-governmental organisations or associations shall be paid such fees or allowances for holding the proceedings of the Internal Committee, by the employer, as may be prescribed. | |



Sec. 1]

THE GAZETTE OF INDIA EXTRAORDINARY

5

(5) Where the Presiding Officer or any Member of the Internal Committee,—

(a) contravenes the provisions of section 16; or

(b) has been convicted for an offence or an inquiry into an offence under any law for the time being in force is pending against him; or

(c) he has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against him; or

(d) has so abused his position as to render his continuance in office prejudicial to the public interest,

such Presiding Officer or Member, as the case may be, shall be removed from the Committee and the vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this section.

CHAPTER III

CONSTITUTION OF LOCAL COMPLAINTS COMMITTEE

5. The appropriate Government may notify a District Magistrate or Additional District Magistrate or the Collector or Deputy Collector as a District Officer for every District to exercise powers or discharge functions under this Act.

Notification of District Officer.

6. (1) Every District Officer shall constitute in the district concerned, a committee to be known as the "Local Complaints Committee" to receive complaints of sexual harassment from establishments where the Internal Complaints Committee has not been constituted due to having less than ten workers or if the complaint is against the employer himself.

Constitution and jurisdiction of Local Complaints Committee

(2) The District Officer shall designate one nodal officer in every block, taluka and tehsil in rural or tribal area and ward or municipality in the urban area, to receive complaints and forward the same to the concerned Local Complaints Committee within a period of seven days.

(3) The jurisdiction of the Local Complaints Committee shall extend to the areas of the district where it is constituted.

7. (1) The Local Complaints Committee shall consist of the following members to be nominated by the District Officer, namely:—

Composition, tenure and other terms and conditions of Local Complaints Committee

(a) a Chairperson to be nominated from amongst the eminent women in the field of social work and committed to the cause of women;

(b) one Member to be nominated from amongst the women working in block, taluka or tehsil or ward or municipality in the district;

(c) two Members, of whom at least one shall be a woman, to be nominated from amongst such non-governmental organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment, which may be prescribed:

Provided that at least one of the nominees should, preferably, have a background in law or legal knowledge:

Provided further that at least one of the nominees shall be a woman belonging to the Scheduled Castes or the Scheduled Tribes or the Other Backward Classes or minority community notified by the Central Government, from time to time;

(d) the concerned officer dealing with the social welfare or women and child development in the district, shall be a member *ex officio*.

(2) The Chairperson and every Member of the Local Committee shall hold office for such period, not exceeding three years, from the date of their appointment as may be specified by the District Officer.



6

THE GAZETTE OF INDIA EXTRAORDINARY

[PART II--

(3) Where the Chairperson or any Member of the Local Complaints Committee ---

(a) contravenes the provisions of section 16; or

(b) has been convicted for an offence or an inquiry into an offence under any law for the time being in force is pending against him; or

(c) has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against him; or

(d) has so abused his position as to render his continuance in office prejudicial to the public interest,

such Chairperson or Member, as the case may be, shall be removed from the Committee and the vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this section.

(4) The Chairperson and Members of the Local Committee other than the Members nominated under clauses (b) and (d) of sub-section (1) shall be entitled to such fees or allowances for holding the proceedings of the Local Committee as may be prescribed.

Grants and
audit.

8. (1) The Central Government may, after due appropriation made by Parliament by law in this behalf, make to the State Government grants of such sums of money as the Central Government may think fit, for being utilised for the payment of fees or allowances referred to in sub-section (4) of section 7.

(2) The State Government may set up an agency and transfer the grants made under sub-section (1) to that agency.

(3) The agency shall pay to the District Officer, such sums as may be required for the payment of fees or allowances referred to in sub-section (4) of section 7.

(4) The accounts of the agency referred to in sub-section (2) shall be maintained and audited in such manner as may, in consultation with the Accountant General of the State, be prescribed and the person holding the custody of the accounts of the agency shall furnish, to the State Government, before such date, as may be prescribed, its audited copy of accounts together with auditors' report thereon.

CHAPTER IV

COMPLAINT

Complaint of
sexual
harassment

9. (1) Any aggrieved woman may make, in writing, a complaint of sexual harassment at workplace to the Internal Committee if so constituted, or the Local Committee, in case it is not so constituted, within a period of three months from the date of incident and in case of a series of incidents, within a period of three months from the date of last incident:

Provided that where such complaint cannot be made in writing, the Presiding Officer or any Member of the Internal Committee or the Chairperson or any Member of the Local Committee, as the case may be, shall render all reasonable assistance to the woman for making the complaint in writing:

Provided further that the Internal Committee or, as the case may be, the Local Committee may, for the reasons to be recorded in writing, extend the time limit not exceeding three months, if it is satisfied that the circumstances were such which prevented the woman from filing a complaint within the said period.

(2) Where the aggrieved woman is unable to make a complaint on account of her physical or mental incapacity or death or otherwise, her legal heir or such other person as may be prescribed may make a complaint under this section.

Conciliation

10. (1) The Internal Committee or, as the case may be, the Local Committee, may, before initiating an inquiry under section 11 and at the request of the aggrieved woman take steps to settle the matter between her and the respondent through conciliation:



SEC. 11

THE GAZETTE OF INDIA EXTRAORDINARY

7

Provided that no monetary settlement shall be made as a basis of conciliation.

(2) Where a settlement has been arrived at under sub-section (1), the Internal Committee or the Local Committee, as the case may be, shall record the settlement so arrived and forward the same to the employer or the District Officer to take action as specified in the recommendation.

(3) The Internal Committee or the Local Committee, as the case may be, shall provide the copies of the settlement as recorded under sub-section (2) to the aggrieved woman and the respondent.

(4) Where a settlement is arrived at under sub-section (1), no further inquiry shall be conducted by the Internal Committee or the Local Committee, as the case may be.

11. (1) Subject to the provisions of section 10, the Internal Committee or the Local Committee, as the case may be, shall, where the respondent is an employee, proceed to make inquiry into the complaint in accordance with the provisions of the service rules applicable to the respondent and where no such rules exist, in such manner as may be prescribed or in case of a domestic worker, the Local Committee shall, if *prima facie* case exist, forward the complaint to the police, within a period of seven days for registering the case under section 509 of the Indian Penal Code, and any other relevant provisions of the said Code where applicable:

Inquiry into
complaint

45 of 1860.

Provided that where the aggrieved woman informs the Internal Committee or the Local Committee, as the case may be, that any term or condition of the settlement arrived at under sub-section (2) of section 10 has not been complied with by the respondent, the Internal Committee or the Local Committee shall proceed to make an inquiry into the complaint or, as the case may be, forward the complaint to the police:

Provided further that where both the parties are employees, the parties shall, during the course of inquiry, be given an opportunity of being heard and a copy of the findings shall be made available to both the parties enabling them to make representation against the findings before the Committee.

45 of 1860.

(2) Notwithstanding anything contained in section 509 of the Indian Penal Code, the court may, when the respondent is convicted of the offence, order payment of such sums as it may consider appropriate, to the aggrieved woman by the respondent, having regard to the provisions of section 15.

5 of 1908

(3) For the purpose of making an inquiry under sub-section (1), the Internal Committee or the Local Committee, as the case may be, shall have the same powers as are vested in a civil court under the Code of Civil Procedure, 1908 when trying a suit in respect of the following matters, namely:---

(a) summoning and enforcing the attendance of any person and examining him on oath;

(b) requiring the discovery and production of documents; and

(c) any other matter which may be prescribed.

(4) The inquiry under sub-section (1) shall be completed within a period of ninety days.

CHAPTER V

INQUIRY INTO COMPLAINT

12. (1) During the pendency of an inquiry, on a written request made by the aggrieved woman, the Internal Committee or the Local Committee, as the case may be, may recommend to the employer to-

Action during
pendency of
inquiry

(a) transfer the aggrieved woman or the respondent to any other workplace; or



- (b) grant leave to the aggrieved woman up to a period of three months; or
 (c) grant such other relief to the aggrieved woman as may be prescribed.

(2) The leave granted to the aggrieved woman under this section shall be in addition to the leave she would be otherwise entitled.

(3) On the recommendation of the Internal Committee or the Local Committee, as the case may be, under sub-section (1), the employer shall implement the recommendations made under sub-section (1) and send the report of such implementation to the Internal Committee or the Local Committee, as the case may be.

Inquiry report.

13. (1) On the completion of an inquiry under this Act, the Internal Committee or the Local Committee, as the case may be, shall provide a report of its findings to the employer, or as the case may be, the District Officer within a period of ten days from the date of completion of the inquiry and such report be made available to the concerned parties.

(2) Where the Internal Committee or the Local Committee, as the case may be, arrives at the conclusion that the allegation against the respondent has not been proved, it shall recommend to the employer and the District Officer that no action is required to be taken in the matter.

(3) Where the Internal Committee or the Local Committee, as the case may be, arrives at the conclusion that the allegation against the respondent has been proved, it shall recommend to the employer or the District Officer, as the case may be—

(i) to take action for sexual harassment as a misconduct in accordance with the provisions of the service rules applicable to the respondent or where no such service rules have been made, in such manner as may be prescribed;

(ii) to deduct, notwithstanding anything in the service rules applicable to the respondent, from the salary or wages of the respondent such sum as it may consider appropriate to be paid to the aggrieved woman or to her legal heirs, as it may determine, in accordance with the provisions of section 15:

Provided that in case the employer is unable to make such deduction from the salary of the respondent due to his being absent from duty or cessation of employment it may direct to the respondent to pay such sum to the aggrieved woman:

Provided further that in case the respondent fails to pay the sum referred to in clause (ii), the Internal Committee or, as the case may be, the Local Committee may forward the order for recovery of the sum as an arrear of land revenue to the concerned District Officer.

(4) The employer or the District Officer shall act upon the recommendation within sixty days of its receipt by him.

Punishment
for false or
malicious
complaint and
false evidence

14. (1) Where the Internal Committee or the Local Committee, as the case may be, arrives at a conclusion that the allegation against the respondent is malicious or the aggrieved woman or any other person making the complaint has made the complaint knowing it to be false or the aggrieved woman or any other person making the complaint has produced any forged or misleading document, it may recommend to the employer or the District Officer, as the case may be, to take action against the woman or the person who has made the complaint under sub-section (1) or sub-section (2) of section 9, as the case may be, in accordance with the provisions of the service rules applicable to her or him or where no such service rules exist, in such manner as may be prescribed:

Provided that a mere inability to substantiate a complaint or provide adequate proof need not attract action against the complainant under this section:

Provided further that the malicious intent on part of the complainant shall be established after an inquiry in accordance with the procedure prescribed, before any action is recommended.



Flex of Anti ragging



Savitribai Phule Pune University, Pune, Affiliated.
 Janata Shikshan Prasarak Mandal'S
**Marutraoji Ghule Patil Arts ,Commerce
 and Science College, A.Nagar**



Download
ANTI RAGGING
 App

SAY NO TO RAGGING



YES TO JOYFUL CAMPUS

What is Ragging?
Any Act Resulting in:

- Mental/physical/sexual Abuse
- Verbal Abuse
- Indecent Behaviour
- Criminal Intimidation/wrongful Restraint
- Undermining Human Dignity
- Financial Exploitation/extortion
- Use Of Force

A STUDENT INDULGING IN RAGGING CAN BE:

- Cancellation of admission.
- Suspension from attending classes.
- Withholding/withdrawing Scholarship/Fellowship and other benefits.
- Debarring from appearing in any test/ examination or other evaluation process.
- Withholding results.
- Debarring from representing the institution in any regional, national or international meet, tournament or youth festival etc.
- **Collective punishment** : when the persons committing or abetting the crime of ragging are not identified the institution shall resort to collective punishment as a deterrent to ensure community pressure on potential ragger.



Immediately call
UGC Anti-Ragging Helpline
 1800-180-5522 (24X7 toll free)
 or send an e-mail to helpline@antiragging.in



MHRD
 DEPARTMENT OF HIGHER EDUCATION
 MINISTRY OF HUMAN RESOURCE DEVELOPMENT
 GOVERNMENT OF INDIA




विश्वविद्यालय अनुदान आयोग
University Grants Commission
 quality higher education for all




Committee

1. Anti-ragging Committee



Savitribai Phule Pune University, Pune, Affiliated.
Janata Shikshan Prasarak Mandal's





**MARUTRAOJI GHULE PATIL ARTS ,COMMERCE
AND SCIENCE COLLEGE, A.NAGAR**

Anti-Ragging Committee

| Sr No. | Member Name | Designation | Mobile No. | Email ID |
|--------|---------------------|------------------------|------------|--|
| 1. | Dr. A.K. Pandarakar | Chairperson | 8600363502 | akpandarkar@gmail.com |
| 2. | A .K .Aher | In-charge | 9822353868 | divyajeetaher220@gmail.com |
| 3. | Dr. S .B. Dahatonde | Co-ordinator (IQAC) | 9604519497 | sopan.kk@gmail.com |

UGC REGULATIONS ON CURBING THE MENACE OF RAGGING IN HIGHER EDUCATIONAL INSTITUTIONS, 2009.
(Under Secion 26 (1) (g) of the University Grants Commission Act, 1956) Dated June, 2009.
National Anti-Ragging Help Line: 1800-180-5522. 24x7 Toll Free Number
National Anti-Ragging Helpline website- www.antiragging.in



2. Women's Grievance Redressal Committee

Savitribai Phule Pune University, Pune, Affiliated.
Janata Shikshan Prasarak Mandal's

**MARUTRAOJI GHULE PATIL ARTS ,COMMERCE
AND SCIENCE COLLEGE, A.NAGAR**

Women's Grievance Redressal Committee

| Sr.No. | Name | Designation |
|--------|---------------------------|-------------|
| 1. | Asst.Prof. G.S. Sonawane | Chairman |
| 2. | Asst.Prof. A.R. Paulbudhe | In charge |
| 3. | Asst. Dr.S.B. Dahatonde | IQAC |
| 4. | Asst.Prof. V.S.Pawar | Member |
| 5. | Asst.Prof. S.A.Bankar | Member |
| 6. | Asst.Prof. R.S. Thorat | Member |
| 7. | Smt. Sana Shaikh | Member |



Minutes of Meeting

(2)

समाप्त ।

सभेफुगील विषय - विद्याथ्यानि म्नीची छेड छाड
केल्याबाबत

दिनांक 15/10/2018 या दिवशी गेटन
बाबासाहेब कोल्हे याने केलेल्या गौरवनाबाबत
कार्यवाही करण्यासाठी सभेचे आयोजन करण्यात
आले .

सभा घुत्तांत :-

F.R.S.C वर्गातील विद्याथ्यानीच्या
तक्रारीनुसार गेटन बाबासाहेब कोल्हे हा विद्याथ्या
F.R.S.C या वर्गात शिकत असून या
विद्याथ्याने विद्याथ्यानीच्या मोबाईल नं. घेवून
वारंवार फोन करून त्रास दिला व अश्लील
भाषेच्या वापर केला अशी तक्रार प्राप्त झाली
होती . त्याची शहानिशा करून अदर विद्या -
थ्याला व त्याच्या पालकांना महाविद्यालयाने
बोलावून याबाबत खुलासा घेण्यात आला .
यामध्ये विद्याथ्याने त्याची चुक भरतप्याने
कडून केले . यावरून समितीच्या सर्व सदस्यांच्या
विचारांनी अदर विद्याथ्याला महाविद्यालयाने
काऊन्सलिंगाच्या नियम घेण्यात आला व
त्याचा दाखला देण्यात आला .

तक्रार निवारण समिती -

अध्यक्ष प्राचार्य जे.टी.एम वराह

सेक्रेटरी प्रा. पर्वते बी.एम

सदस्य प्रा. सोनवणे जी.एम

सदस्य प्रा. पांडुरंगराव मे.आर

सदस्य प्रा. मरकड एस.एल

सदस्य प्रा. सिंज एन.एन

PRINCIPAL
 Marutraoji Ghule Patil Art-
 Commerce & Science Colleg.
 Nagapur, Ahmednagar
 Collage Code-893



3



सं. २

संमोडणील विषय - विद्यालयांने प्राध्यापकांची
गैरवर्तन केल्याबाबत .

मा. प्राचार्य यांच्या अध्यक्षतेखाली दिनांक
न। १।२०१९ रोजी तक्रार निवारण समितीची
संमोड संपन्न झाली. या संमोडचे विद्यार्थी
डु. गिरी बालाजी (F.Y. BSc) यांने प्राध्यापिका
पवेळे वी. एस यांच्याशी अरिगवीची
भाषा वापरली त्याबाबतून त्यास संमोड
बोलावून कुडकु शब्दांन संमन दिव्यात आला

तक्रार निवारण समिती .

| | | |
|-----------|----------------------------|--------------|
| अध्यक्ष | प्राचार्य डॉ. टी. एम वराह | Dr. |
| सेक्रेटरी | प्रा. पवेळे वी. एम | Pravek B.S. |
| सदस्य | प्रा. सोनवणे जी. एस | Sonwale J. |
| सदस्य | प्रा. पांडुरंगबुद्धे अ. आर | Pandurang B. |
| सदस्य | प्रा. भरकुड एस. वी | Bharkud S.V. |
| सदस्य | प्रा. सिन एन. एन | Sin E.N. |

Dr.
PRINCIPAL
Marutraoji Ghule Patil Arts,
Commerce & Science College
Nagapur, Ahmednagar
College Code-893



समा.क्र. 1

७/५/२०१७

समिपुढिल विषय- विद्याथ्यामे प्राच्यपकाशी गैरवर्तनेक्येबाबत.
 मा. प्राचार्य यांच्या मध्यक्षतेच्या दिनांक ५-५-२०१७ रोजी तक्रार
 निवारण समितीची सभा संपन्न झाली. या सभेमध्ये विद्यार्थी कु. गिरीबाबाई
 (F.Y.B.Sc.) याने शिक्षणप्राप्त्याबाबत पत्रे वी.एम. यांच्याशी आरोपकीची
 बाधा वापरली त्याबद्दल त्यास सभेसमोर बोलावून ठरक बाबत
 समज देण्यात आली.

तक्रार निवारण समिती.

मध्यक्ष प्राचार्य डॉ. टी. वराट
 सेक्रेटरी प्रा. पवळे वी.एम.
 सदस्य प्रा. शीनवणे जी.एम
 सदस्य प्रा. पाठुल बुद्धे जे.आर
 सदस्य प्रा. मरकड एस.टी
 सदस्य प्रा. शिंज मन.मन.

७/५/२०१७
 Pawle BS
 Jauhal
 R. A.
 T. J.
 S. H.





(4)

2021-22

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93/11/2021

मा. प्रमुख
 मारुत्राजी घुले पाठशाळा
 अहमदनगर

23-Nov 2021

विषय :- माफी मागण्या बابت

महोदय
 मी ओंकार गंड व झालेल्या चुकीमुळे
 मी माफी मागतो. याचुळे मी असे काही करार
 करणार नाही.

आपला विश्वासू
 ओंकार गंड

Omkar

T.Y. B. Sc. Chemistry
 7058020449

m)
 23/11/2021
 PRINCIPAL
 Marutraoji Ghule Patil Art's
 Commerce & Science College
 Nagapur, Ahmednagar
 College Code-893



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2021-22

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मा. प्राचार्य
 मानत शवजी घुले पाटील

23/11/2021

23-11-2021

विषय - माफी मागण्या बाबत...

महोदय,

मी अविनाश मालुंकर वगैरे झालेल्या घटनेमध्ये
 माझा काहीही संबंध नव्हता. सरांचा गैरसमज झाला.
 तरी मी सरांजी माफी मागतो. परत उरले कुटी घेणार
 नाही.

आपला विश्वासू
 अविनाश मालुंकर

T.Y. B.Sc. Chemistry

7887985350

MJ
 23/11/2021
 PRINCIPAL
 Marutraoji Ghule Patil Art's
 Commerce & Science College
 Nagapur, Ahmednagar
 College Code-893





बहुजन हिताय | बहुजन सुखाय ||
जनता शिक्षण प्रसारक मंडळाचे
मारुतोजी गुले पाठीस कला, वाणिज्य व शास्त्र महाविद्यालय,
अहमदनगर-४१४१११

www.mgpcollege.com

e-mail:mgpcollege@gmail.com

Original College Code No. 000100 ID No. UFLAN/ACN/11/2009 College Code No. 893. Pun. Code-CAAA017120

दिनांक : 13/10/2022

विषय :- सुधारित गुणपत्रक मिळणेबाबत.....

महोदय,

वरील उपरोक्त विषयान्वये एप्रिल २०२२ मध्ये झालेल्या परीक्षेत तृतीय वर्ष वाणिज्य शाखेतील विद्यार्थिनी श्वेता बाळासाहेब खवळे PRN NO. १२०१९८८४५० असून सदर परीक्षांचा आसन क्रमांक (seat number) १२८२२३ हिचा २१/०९/२०२२ रोजी असणारा बिझनेस रेग्युलरी फ्रेमवर्क (पेपर कोड ३५१) हा पेपर होता. यामध्ये तिच्याकडून चुकून १२८२२९ या आसन क्रमांकाचे पेपर घ्यावे गेले असून त्याचा २२०८७४१ हा नंबर तिने रीपोर्टवर लिहिला असून त्यामुळे तिची या पेपरला गैरहजेरी लागली.

तसेच सिला मिळालेले गुण भालेराव शुभम भगवान PRN NO. १२०२०१०५८८ हा असून त्याचा एप्रिल २०२२ च्या परीक्षेचा आसन क्रमांक (seat number) १२८२२९ हा आहे परंतु हा विद्यार्थी कोणत्याही पेपरला उपस्थित राहिलेलेला नसून या विद्यार्थ्याच्या नावावर श्वेता बाळासाहेब खवळे हिचे बिझनेस रेग्युलरी फ्रेमवर्क (पेपर कोड ३५१) या विषयाचे गुण गेले आहेत या क्रमांकाचा विद्यार्थी परीक्षेस गैरहजर आहे.

त्यामुळे परीक्षा विभागास विनंती आहे कि सदर विद्यार्थिनी तृतीय वर्षाची असून पुढील अॅडमिशनच्या कामी यामुळे अडचण उत्पन्न होऊ शकते.त्यामुळे या प्रकरणाची योग्य ती कार्यवाही करून सदर विद्यार्थिनीचे शैक्षणिक नुकसान टळावे आणि सुधारित गुण प्राप्त झालेले गुणपत्रक मिळावे हि नम्र विनंती.

सोवत जोडलेली कागदपत्रे
कनिष्ठ पर्यवेक्षकचे हजेरीपत्रक
गैरहजर विद्यार्थ्यांचे वारकोड स्टीकर पत्रक
सदर विद्यार्थ्यांची लेजर मधील नोंद
पान क्रमांक १४/१५

सावित्रीबाई गुले गुणे विद्यापीठ
संचालक कार्यालय
परीक्षा व मूल्यमापन वेव्हार
प्राध्यापक *J.D. Dhok*
दिनांक... 20/10/2022

PRINCIPAL
Marutraoji Ghule Patil Arts,
Commerce & Science College,
Nagpur, Ahmednagar
College Code-893



6

મારું નામ
 વિદ્યાર્થીનું નામ, તબક્કો
 વિદ્યાર્થીનું શાળાનું નામ

વિદ્યાર્થી: શુભાશક્તિ માર્કેટિંગ મિલિટાલાલ
 તબક્કો: સાતમું સ્તરના લાભસ્નાહક

મિત્રશ્રી,
 વરીઅલ વિસ્વાભૂસાર તમી કુચ્છ પુસ્તક
 ઓફ Commerce શાસ્ત્રીની વિદ્યાર્થીની અમુક
 5 Sem ની backlog paper છે. તેમજ
 તેની અમરણી (35 Business Regulatory framework
 મા વિસ્વાભૂસાર) પેપર અમુક ત્યામકે લખાયુકાલ
 અમુક પુસ્તકોમાં છે. હા માત્રા અમુક ક્રમાંક) અમુક
 પુસ્તકોમાં છે. તેમજ પેપર વર સાતમું કોલે
 જી કુચ્છ તમી ત્યા પેપર કોરેક્ટર લાઇપકે કોલે
 તમી કુચ્છ માર્કી કહુન મત્તા કુચ્છારીત માર્કીશીટ
 મિત્રશ્રી તમી કુચ્છ પુસ્તક તમી વિદ્યાર્થી અસાધ્યકે
 માર્કી કુચ્છ શિક્ષણાલય પરીક્ષામ હોશી.
 તમી કુચ્છ માર્કીશીટ માર્કીશીટ મિત્રશ્રી હો
 નમ્રપિત્રી.

શુભાશક્તિ માર્કેટિંગ મિલિટાલાલ
 વિદ્યાર્થીનું કુચ્છ પુસ્તક વર કરવું
 તમી કુચ્છ

ક્રાપત્રી વિશ્વાસુ
 (Signature)



PRINCIPAL
 Marutrajji Ghule Patil Arts,
 Commerce & Science College
 Nagapur, Ahmednagar
 College Code-893



Navitribhai Phule Pune University, Pune - 7
 Examination of First / Second / Third / Final Year
 Common Supervisor / Attendance Report

| | |
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| Sr. No. | |
| College Code | 2093 |
| Date | 06/07/22 |
| Block No. | 02 |
| Section | |

Note: This report is to be used for each Pattern Exam. It is to be filled by the Supervisor and Student as applicable.

Ex - Center: MH-CO-11-2018 (400) (3 Exam)

Information to be written by candidate only. If Supervisors are not supposed to write this information.

| Sl. No. | Barcode Sticker No | Signature of Student | No. of Supplement Used |
|---------|--------------------|----------------------|------------------------|
| 1 | 209328 | <i>[Signature]</i> | |
| 2 | 209328 | <i>[Signature]</i> | |
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MH-CO-11-2018 (400) (3 Exam)



Details of Unfair Means Cases

| Sl. No. | Centre No. | Seat No. | Remark |
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Details of Emergency Barcode Stickers used :

| Centre No. | Barcode Sticker No. | Serial No. | Sign of Student | Remark |
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Important instructions:

Unused bar code stickers (may be because of center change / change in subject or any other reason) have to be pasted in appropriate space provided on the Form 2. No sticker shall be kept at exam center. In case of student, whose bar code is not received, it is not necessary to use emergency bar code. Absence will be considered automatically.

Used sticker on bar code sticker sheet is to be pasted on Form 2.

Form 2 is to be kept with exam center and Form 2 is to be submitted to CAP center with Answer Books.

Summary :

| Present Students | Emergency Sticker Used | Absent Students | Unfair Means Cases | Total Answer books with Form 1 sent to CAP Centre |
|------------------|------------------------|-----------------|--------------------|---|
| 02 | Nil | 04 | — | 02 |

Prof. F. B. Khan
 Name & Sign. of
 Jr. Supervisor

S. V. Murkad
 Name & Sign. of
 Sr. Supervisor (Internal)

A. V. Karande
 Name & Sign. of
 Sr. Supervisor (External)



Savitribai Phule Pune University, Online Result

SAVITRIBAI PHULE PUNE UNIVERSITY
(formerly University of Pune)
GANESHKHIND, PUNE 411007.

Branch: BACHELOR OF COMMERCE (CHOICE BASED CREDIT SYSTEM) - APRIL 2022
 Roll No: 128233 Centre: 0893 Perm Reg No(FRN): 1201988453
 St. Grd Name: KHAYVALE SHIWETA BALASAHEB Mother Name: SANGITA
 Dist Name: 0893 LATE MARUTRAOJI GHULE PATIL ARTS COMMERCE & SCIENCE COLLEGE NAGAPUR
 A. NAGAR

SUBJECT : BANKING & FINANCE

| SEMSUBCODE | SUBJECT NAME | Crd | Grd | Grd Pnt |
|------------|--|-----|-----|---------|
| 3 231 | (231) BUSINESS COMMUNICATION - I | 4 | A | 032 |
| 232 | (232) CORPORATE ACCOUNTING - I | 3 | B | 018 |
| 233 | (233) BUSINESS ECONOMICS - I (MACRO) | 3 | B+ | 021 |
| 234 | (234) BUSINESS MANAGEMENT - I | 3 | B+ | 021 |
| 235 | (235) ELEMENTS OF COMPANY LAW - I | 3 | B+ | 021 |
| 236B | (236B) BANKING AND FINANCE - I | 4 | A | 032 |
| 239 | (239) AECC-1 ENVIRONMENTAL AWARENESS | 2 | A | 016 |
| 4 241 | (241) BUSINESS COMMUNICATION - II | 4 | A | 032 |
| 242 | (242) CORPORATE ACCOUNTING - II | 3 | B | 018 |
| 243 | (243) BUSINESS ECONOMICS - II (MACRO) | 3 | A | 024 |
| 244 | (244) BUSINESS MANAGEMENT - II | 3 | A | 024 |
| 245 | (245) ELEMENTS OF COMPANY LAW - II | 3 | B+ | 021 |
| 246B | (246B) BANKING AND FINANCE - II | 4 | A | 032 |
| 249 | (249) AECC-2 ENVIRONMENTAL AWARENESS | 2 | A | 016 |
| 5 351 | (351) BUSINESS REGULATORY FRAMEWORK - I | 3 | A | 024 |
| 352 | (352) ADVANCED ACCOUNTING - I | 3 | B+ | 021 |
| 353A | (353A) INDIAN AND GLOBAL ECONOMIC DEVELOPMENT - I | 3 | A | 024 |
| 354 | (354) AUDITING & TAXATION - I | 4 | B | 024 |
| 355B | (355B) BANKING AND FINANCE - II (INCLUSIVE OF INTERNSHIP) | 4 | A | 032 |
| 356B | (356B) BANKING AND FINANCE - III (INCLUSIVE OF INTERNSHIP) | 4 | A | 032 |
| 6 361 | (361) BUSINESS REGULATORY FRAMEWORK - II | 3 | B+ | 021 |
| 362 | (362) ADVANCED ACCOUNTING - II | 3 | B | 018 |
| 363A | (363A) INDIAN AND GLOBAL ECONOMIC DEVELOPMENT - II | 3 | A | 024 |
| 364 | (364) AUDITING & TAXATION - II | 4 | A | 032 |
| 365B | (365B) BANKING AND FINANCE - II (INCLUSIVE OF INTERNSHIP) | 4 | A+ | 036 |
| 366B | (366B) BANKING AND FINANCE - III (INCLUSIVE OF INTERNSHIP) | 4 | A | 032 |

SGPA : (1) 7.82 (2) 8.14 (3) 7.32 (4) 7.59 (5) 7.48 (6) 7.76
 F.Y. CREDITS 46 ADD-ON CREDITS 4 GRADE POINTS 366 % of MARKS : 61.68 CGPA : 7.68 FINAL
 GRADE : A S O.1

TOTAL : CREDITS 86 ADDON CREDITS : 5 GRADE POINTS 648

RESULT DATE : 7 October 2022

The results published online are for immediate information only. These cannot be treated as original statement of marks. Please verify the information from original statement of marks issued by the Savitribai Phule Pune University separately.

सदासंन्याच्या अमृत महोत्सवानिमित्त धराधरामध्ये राष्ट्रध्वज फडकवून सहभाग घेऊया...



Reports of Events

Women's Day Program 2021-22

Notice of Womens day Programme


(5)

दि. 07/03/2022

जनता शिक्षण प्रसारक मंडळाचे

मारुतरावजी घुले पाटील कला वाणिज्य व शास्त्र महाविद्यालय, अहमदनगर

दि. 07/03/2022



सूचना

महाविद्यालयातील सर्व विद्यार्थ्यांना सुचित करण्यात येते की, मंगळवार दि. 8 मार्च 2022 रोजी आपल्या महाविद्यालयात सकाळी 10:00 वाजता महिला तक्रार निवारण समिती अंतर्गत जागतिक महिला दिन कार्यक्रमाचे आयोजन करण्यात आले आहे. या वेळी व्याख्यात्या सौ. अनिता कोंडा यांचे असंघटित महिला कामगार आणि चळवळ या विषयावर व्याख्यान होणार आहे. तरी सर्वांनी वेळेत महाविद्यालयात उपस्थित राहावे.

07/03/2022
 प्रिंचाय
 PRINCIPAL
 Marutaoji Ghule Patil Arts,
 Commerce & Science College
 Nagapur, Ahmednagar
 College Code-893



Program Brochure

जनता शिक्षण प्रसारक मंडळाचे
मारुतरावजी. घुले, पाटील कला वाणिज्य व शास्त्र महाविद्यालय,
अहमदनगर

वेळ :- सकाळी १० वाजता दि. ०८/०३/२०२२

कार्यक्रम पत्रिका

स्वागत :- प्रा. खरड. पी. एन

दीपप्रज्वलन :- मान्यवरांच्या शुभहस्ते

प्रास्ताविक :- प्रा पाऊलबुद्धे ए. आर (तक्रार निवारण समिती प्रमुख)

कार्यक्रमाचे अध्यक्ष :- डॉ. ए. के. पंदरकर

प्रमुख पाहुण्यांचा सत्कार :- सौ .अनिता कोंडा

प्रमुख व्याख्याते परिचय :- प्रा. पवार. व्ही. एस

प्रमुख व्याख्याते मनोगत :- सौ .Sअनिता कोंडा

अध्यक्षीय मनोगत :- डॉ. ए. के. पंदरकर




आभार :- प्रा. आबक. एस. डी

सूत्रसंचालन :- प्रा. खरड. पी. एन

संयोजक :- तक्रार निवारण समिती



Invitation Letter

| | | |
|--|---|---|
|  | <p>Bahujan Hitay, Bahujan Sukhay Janta Shikshan Prasarak Mandal's Marutraoji Ghule Patil Arts, Commerce & Science College Ahmednagar- 414111 Web-www.mgpcollege.com, e-mail-mgpcollege@gmail.com</p> |  |
| Online College Code No-C02430 | ID No.PU/AN/ACS/111/2009 | College Code No.893, Pun.Code-CAAA017120 |
| Ref.No. | | Date : 07/03/2022 |
| <p>प्रति,</p> <p>मा.सौ.अनिता अंबादास कौंडा</p> <p>क्रांती असंघटित कामगार संघटना</p> <p>अहमदनगर</p> | | |
|  | | |
| <p>विषय :- जागतिक महिलादिनानिमित्त प्रमुख पाहुण्या म्हणून उपस्थित राहण्याबाबत</p> | | |
| <p>महोदया,</p> <p>आमच्या महाविद्यालयात दि.०८/०३/२०२२ रोजी महिला तक्रार निवारण समिती अंतर्गत आयोजित जागतिक महिलादिन या कार्यक्रमास प्रमुख पाहुण्या म्हणून उपस्थित राहून प्राध्यापिका व विद्यार्थीनींना मार्गदर्शन करावे, हि विनंती.</p> | | |
| <p><i>(Signature)</i> 07/03/2022 PRINCIPAL Marutraoji Ghule Patil Arts, Commerce & Science College Nagapur, Ahmednagar College Code-893</p> | | |



Appreciation Letter



Bahujan Hitay, Bahujan Sukhay
Janta Shikshan Prasarak Mandal's

Marutraoji Ghule Patil Arts, Commerce & Science College

Ahmednagar- 414111

Web-www.mgpcollege.com, e-mail-mgpcollege@gmail.com



Online College Code No-C02430

ID No.PU/AN/ACS/111/2009

College Code No.893,

Pun.Code-CAAA017120

Ref.No.

Date : 08/03/2022

प्रति,

मा.सौ.अनिता अंबादास कौंडा

क्रांती असंघटित कामगार संघटना

अहमदनगर




विषय :- जागतिक महिलादिनानिमित्त प्रमुख पाहुण्या म्हणून उपस्थित
राहिल्याबद्दल आभार.....

महोदया,

आपण आमच्या महाविद्यालयाच्या निमंत्रणास मान देऊन दि.०८/०३/२०२२ रोजी
जागतिक महिलादिन या कार्यक्रमास प्रमुख पाहुण्या म्हणून उपस्थित राहून आमच्या
विद्यार्थ्यांना बहुमोल मार्गदर्शन केले त्याबद्दल आम्ही आपले आभारी आहोत.

धन्यवाद !


 08/03/2022
 PRINCIPAL
 Marutraoji Ghule Patil Arts,
 Commerce & Science College
 Nagapur, Ahmednagar
 College Code-893



College Organizes Program On the Occasion of Women's day In Presence of chief guest Hon'ble Anita Konda (2021-22)



News of Women's day Program

महिलांनी अंतर्मनातील संवेदना व्यक्त करावी – अनिता कोंडा अहमदनगर घुले पाटील महाविद्यालयात जागतिक महिला दिन साजरा

जलभूमी वृत्तसेवा

नगर : रोजचा दिवस प्रत्येक स्त्रीच्या आत्मसन्मानाचा आणि तिची कसोटी पाहणारा असतो. केवळ ती स्त्री आहे म्हणून भोगाव्या लागणाऱ्या वेदनाचा आणि तिच्या सर्जनत्वाचाही विचार केला जावा. स्त्रियांनी अभिमान व स्वाभिमान जपला पाहिजे. मुख्य म्हणजे स्त्री ने अंतर्मनातील संवेदना व्यक्त केल्या पाहिजे असे मत क्रांती असंघटित महिला कामगार संघटना अध्यक्षा सौ. अनिता कोंडा यांनी व्यक्त केले. जनता शिक्षण प्रसारक मंडळाचे, मारुतरावजी घुले पाटील महाविद्यालय, अहमदनगर येथे जागतिक महिला दिन साजरा करण्यात आला. आयोजित कार्यक्रमाच्या अध्यक्षीय भाषणात प्राचार्य डॉ. ए. के. पंदरकर म्हणाले की, अधिकार हे महिला व पुरुषांना सारखेच असावेत. मातृत्व, नेतृत्व आणि कर्तृत्वाच्या जोरावर विविध क्षेत्रात आपल्या कार्याचा ठसा उमटवणाऱ्या व कुटुंब, समाज तसेच राष्ट्र उभारणीत अमूल्य योगदान देणाऱ्या सर्व महिलांच्या असामान्य कार्यकर्तृत्वाला प्रत्येक स्त्री प्रत्येक क्षेत्रात सक्षमपणे काम करत आहे. तसेच त्यांनी महाविद्यालयातील सर्व प्राध्यापिका व विद्यार्थिनींना त्यांनी गुलाब पुष्प देऊन जागतिक महिला दिनाच्या शुभेच्छा दिल्या. या कार्यक्रमास संभाजी दळवी, विद्यार्थी विकास मंडळ अधिकारी प्राध्यापक एम. एल. कराळे, राष्ट्रीय सेवा योजना अधिकारी प्रा. डॉ. के. आर. पिसाळ उपस्थित होते. या कार्यक्रमाचे प्रास्ताविक प्रा. ए. आर. पाऊलबुद्धे यांनी केले. विद्यार्थिनी सानिका शिंदे, डोंगरे वैष्णवी, सुवर्णा जाधव यांनी आपले मनोगत व्यक्त केले. या कार्यक्रमाच्या यशस्वितेसाठी प्रा. ए. के. चोपडे, प्रा. जी. एस. सोनवणे, प्रा. एस. एस. लांडे, प्रा. पी. एन. खरड, प्रा. पी. आर. कुताळ, प्रा. व्ही. एस. पवार, प्रा. आर. एस. थोरात, प्रा. एस. पी. निकम, प्रा. पी. एस. साबळे, कर्मचारी सना शेख, यांचा सन्मान करण्यात आला. या कार्यक्रमाचे सूत्रसंचालन प्राध्यापिका पूनम खरड यांनी केले. तर आभार प्रा. सोनाली अबक यांनी मानले. या कार्यक्रमास महाविद्यालयीन विद्यार्थिनी मोठ्या संख्येने उपस्थित होत्या.





Women's Day Program 2020-21

Notice of Programme

जनता शिक्षण प्रसारक मंडळाचे
मारुतरावजी घुले पाटील कला, वाणिज्य व शास्त्र महाविद्यालय,
अहमदनगर

दि. 05/03/2021

सूचना

महाविद्यालयातील सर्व विद्यार्थी, प्राध्यापक व प्रशासकीय सेवक यांना सूचित करण्यात येते की, जागतिक महिला दिनाचे आयोजन सोमवार दि. 08 मार्च 2021 रोजी सकाळी 10:30 वा. केले आहे. सौ. निलिमा बंडेलू या प्रमुख पाहुण्या म्हणून उपस्थित राहणार आहेत. तरी सर्व विद्यार्थी, प्राध्यापक व प्रशासकीय सेवक यांना कार्यक्रमास वेळेवर उपस्थित रहावे.

MuMa
प्राचार्य 5/3/2021

PRINCIPAL
Marutraoji Ghule Patil Arts,
Commerce & Science College
Nagapur, Ahmednagar
College Code-885



जनता शिक्षण प्रसारक मंडळाचे
मारुतरावजी घुले पाटील कला, वाणिज्य व शास्त्र महाविद्यालय,
अहमदनगर

दि. 05/03/2021

सूचना

महाविद्यालयातील सर्व विद्यार्थ्यांना सूचित करण्यात येते की, सोमवार दि. 08 मार्च 2021 रोजी सकाळी 08:00 वा. महिला दिनानिमित्त रांगोळी स्पर्धेचे आयोजन करण्यात आले आहे. तरी सर्वांनी सहभागी व्हावे. आपली नावे प्राणिशास्त्र विभागाच्या प्रा. एस. एस. लांडे व प्रा. के. एस. सातपुते यांच्याकडे नोंदवावी.

Murman
प्राचार्य 5/3/2021

PRINCIPAL
Marutraoji Ghule Patil Arts,
Commerce & Science College
Nagapur, Ahmednagar
College Code-893



Program Brochure

- कार्यक्रम पत्रिका -

जनता शिक्षण प्रसारक मंडळ, दहीगाव-ने संचलित
**मारुतरावजी घुले पाटील कला,
वाणिज्य व विज्ञान महाविद्यालय
अहमदनगर**

जागतिक महिला दिनाच्या निमित्ताने



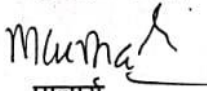
“जागतिक महिला दिन कार्यक्रम ”

दि. ०८/०३/२०२१ (सकाळी १०.३० वा.)

- ❖ प्रास्ताविक आणि सूत्रसंचालन -: प्रा. सी. बी. पवार
- ❖ दीप प्रज्वलन-: पाहुण्यांच्या हस्ते
- ❖ पाहुण्यांचा परिचय -: प्रा. जी. एस. सोनावणे
- ❖ पाहुण्यांचा सत्कार -: प्रा. ए. आर. पाउलबुध्ये
- ❖ महिला कर्मचाऱ्यांचा सत्कार -: हस्ते प्रमुख पाहुणे
- ❖ बक्षीस वितरण -:हस्ते प्रमुख पाहुणे
- ❖ प्रमुख पाहुण्यांचे मनोगत -: सौ.नीलिमाताई बंडेल्
- अध्यक्षीय मनोगत -: प्राचार्य डॉ. एस. एम. कुन्हाडे
- ❖ आभार प्रदर्शन -: प्रा. व्ही. एस. पवार






Invitation Letter

| | | | |
|---|---|----------------------|--------------------|
|  <p style="text-align: center;"> जनता शिक्षण प्रसारक मंडळाचे मारुतरावजी घुले पाटील कला, वाणिज्य व शास्त्र महाविद्यालय, अहमदनगर-414111 </p> <p style="text-align: center;"> www.mgpcollege.com </p> |  <p style="text-align: center;"> अहमदनगर परम गौरव / सुख तुला </p> <p style="text-align: center;"> e-mail-mgpcollege@gmail.com </p> | | |
| Online College Code No-C02430 | ID No.PU/AN/ACS/111/2009 | College Code No.893, | Pun.Code-CAA017120 |
| जा.क्र. | दिनांक : 6 / 3 / 2021 | | |
| <p>प्रति,</p> <p>मा.सौ.निलीमाताई प्रियदर्शन बंडेलू</p> <p>सारसनगर, अहमदनगर.</p> <p>विषय :- जागतिक महिला दिनानिमित्त प्रमुख पाहुण्या म्हणून उपस्थित राहणेबाबत.</p> <p>महोदया,</p> <p>आमच्या महाविद्यालयात सोमवार दि.०८/०३/२०२१ रोजी 'जागतिक महिला दिन' साजरा करण्याचे आयोजन केले आहे. तरी आपण या कार्यक्रमास प्रमुख पाहुण्या म्हणून उपस्थित राहून प्राध्यापिका व विद्यार्थ्यांनीना मार्गदर्शन करावे , हि विनंती .</p> <p style="text-align: right;">  प्राचार्य </p> | | | |



Appreciation Letter

| | | |
|--|---|---|
|  | <p>बहुजन हिताय । बहुजन सुखाय ॥</p> <p>जनता शिक्षण प्रसारक मंडळाचे</p> <p>मारुतरावजी घुले पाटील कला, वाणिज्य व शास्त्र महाविद्यालय,</p> <p>अहमदनगर-414111</p> |  |
| www.mgpcollege.com | e-mail-mgpcollege@gmail.com | |
| Online College Code No-C02430 | ID No.PU/AN/ACS/111/2009 | College Code No.893, Pun.Code-CAAA017120 |
| जा.क्र. | दिनांक : १ / ३ / २०२१ | |
| <p>प्रति,</p> <p>मा.सौ.निलीमाताई प्रियदर्शन बंडेलू</p> <p>सारसनगर, अहमदनगर.</p> <p>विषय :- जागतिक महिला दिनानिमित्त प्रमुख पाहुण्या म्हणून उपस्थित राहिल्याबद्दल आभार.</p> <p>महोदया,</p> <p>आपण आमच्या महाविद्यालयाच्या निमंत्रणास मान देऊन दि.०८/०३/२०२१ रोजी 'जागतिक महिला दिन' या कार्यक्रमास प्रमुख पाहुण्या म्हणून उपस्थित राहून आमच्या विद्यार्थ्यांना जागतिक महिला दिनाविषयी बहुमोल मार्गदर्शन केले त्याबद्दल आम्ही आपले आभारी आहोत. भविष्यातही आपले असेच सहकार्य मिळावे धन्यवाद !</p> <p style="text-align: right;">  प्राचार्य १/३/२०२१ </p> | | |



College Organizes Program On the Occasion of Women’s day In Presence of chief guest Hon’ble Nilimatai Bandelu (2020-21)



