



## INSTITUTIONAL DEVELOPMENT PLANE (IDP) 2023-2028



IQAC Department

Janata Shikhan Prasarak Mandal's

**Marturaoji Ghule Patil Art's, Commerce And Science College**

Ahmednagar Maharashtra India 414111

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## **i. Institutional Profile**

### **About Institute**

The institute Janata shikshan prasark mandal (JSPM) is the parent institute of Marutraoji Ghule Patil Arts, commerce and Science college Ahmednagar . Janata shikshan prasark mandal (JSPM) Education institution founded by Late Maturtraoji Ghule Patil in established in 1959 for the jaykwadi Dam Project effected people of Shevgaon and Newasa Tehsil. The institute main office in situated in Dahigaon-ne village , tehsil shevgaon , dist – Ahmednagar.

### **Units of Institute**

Parent institute have a 03 Primary School, 09 High School, 03 junior colleges ,2 senior colleges ,01 Nursing college and 01 Hostel .

### **Leadership of institute**

Institute founder Chairman Late Shri Marutraoji Ghule patil had a visionary leadership . with the institute he made a path of education for rural and project effected society . now a day Institution in the leadership of Dr. Narendrji Ghule Patil, President (EX-MLA) and Chandrashekar Ghule Patil, Secretary are working for holistic development of deprived and economically backward sections Students of society and make them capable to face challenges of 21st century.

### **Motto :**

बहुजन हिताय ,बहुजन सुखाय ( Bahujan hitay, Bahujan Sukhay)

With the motto of Bahujan hitay, Bahujan sukhay meaning for the development and happiness of masses. The institute are working in the field of education.



Bahujan Hitay | Bahujan Sukhay

Janta Shikshan Prasarak Mandal's

**Marutraoji Ghule Patil Arts, Commerce & Sci. College**

Ahmednagar, 414111 Ph.No. 0241-2779497

NAAC Accredited 'B' Grade (C.G.P.A.: 2.35)

Web-www.mgpcollege.com, e-mail-mgpcollege@gmail.com

ID No.PU/AN/ACS/111/2009 College Code No.893, Pun.Code-CAAA017120 **Principal-Dr. A.K.Pandarkar** (M.Sc.,Ph.D.)

## DECLARATION

This is to Declare that the document is Prepared by Internal Quality Assurance Cell (IQAC) the IQAC committee members Meeting . the committee members are discuss the various issue related to development of Higher education institution . Education is the process of learning or acquisition of knowledge, skills, values, morals, beliefs for full human potential. It is considered to be the single greatest tool for social and individual development, which leads towards achieving social justice and equity in society. Education is a mission and its success depends on the involvement of all stakeholders. To value real-world learning is an essence for a good teacher. Recognizing, identifying and fostering the unique capabilities of each student, by sensitizing teachers as well as parents to promote each student's holistic development in both academic and non-academic spheres are our priorities.

the various aspects of improving quality are highlighted and the future development plane of institute is prepared by committee members. The declaration is for the purpose of Quality improvement of HEI.

Date : 05/06/2023

Place : A.Nagar .

### **iii. Profile of college :**

Janata shikshan prasark mandal with the leadership of Dr. Narendrji Ghule Patil, President of institute and Chandrashekarji Ghule Patil, Secretary of the institute established Marutraoji Ghule Patil Arts, Commerce and Science College in historic city of Ahmednagar in 2009. with a humble beginning of 119 students. The College offers - B.A., B.Com, B.Sc., and B.Sc. (Computer Science) courses. with the motto- “Bahujan Hitay Bahujan Sukhay .”

The main objective and aim of this institution is to give educational facility to girls and boys of weaker , deprived and economically backward sections of society and make them capable to face challenges of 21st century.

## v. Vision mission

### **Motto :**

बहुजन हिताय । बहुजन सुखाय॥

**Bahujan hitay, Bahujan Sukhay.**

### **Vision :**

**“Empowered the students of socially and economically weaker section of society through a quality education”**

### **Mission :**

- To make students as competent human resource with scientific attitude.
- To make students as Sensitive and noble mind responsible citizens of India.
- To provide quality education with arts, culture, sports and scientific innovation.
- To create awareness among students to preserve our environment, culture and national heritage.
- To foster holistic personality of the students with special focus on girls.

## 1. Institutional Basic Information

### 1.1. Institutional Identity:

#### Current Status of the College General profile :

1. Name and Address of the college : Marutraoji Ghule Patil Arts, Commerce And Science College, Ahmednagar, Near Raghvenrda swami temple Dist. Ahmednagar, Pin: 414111, Maharashtra, India.
2. Year of Establishment : 2009
3. Mail id : [mgpcollege@gmail.com](mailto:mgpcollege@gmail.com)
4. Website : [www.mgcollege.com](http://www.mgcollege.com)
5. Type : Co-education
6. Stream : Arts, Commerce And Science
7. Status of Institute : Unaided
8. Name of the Present Principal : Dr.A.K.Pandharkar
9. Contact no : 8600363502
10. Affiliated to : Savitribai Phule Pune University, Pune.

## 1.2. Academic Information

UG programs offered for Academic Year 2023-24

Sl. No	Title of programs	Duration (Years)	Sanctioned annual Intake	Total student strength
1.	F.Y.B.A.	3	120	106
2.	S.Y.B.A.	3	120	50
3.	T.Y.B.A.	3	120	50
4.	F.Y.B.COM	3	120	60
5.	S.Y.B.COM	3	120	33
6.	T.Y.B.COM	3	120	51
7.	F.Y.B.Sc.	3	120	72
8.	S.Y.B.Sc.	3	120	44
9.	T.Y.B.Sc.	3	120	50
10.	F.Y.B.Sc.(Computer)	3	80*	78
11.	S.Y.B.Sc.(Computer)	3	80	62
12.	T.Y.B.Sc.(Computer)	3	80	29

Note- the numbers of intake with \* are the additional intake of 10%, additional sanction by respective university in additional for concert academic year.



## 2. Institutional Development Proposal (IDP)

### 2.1 The Executive Summary of the IDP.

The vision of the institution is to enlighten, empower and ennoble the learners and ensure that the students are properly facilitated for qualitative improvement. The institution is keen to see that the students studying in the institution have sufficient facilities to learn, read and play. So, the first priority is to build sufficient infrastructure like well-equipped class rooms, Computer Centre, playground, library and state of the art laboratories, college canteen, proper sanitation and drinking water facility. In our college innovative teaching methodologies are practised in every stage to empower students. An assortment of committees and cells are functioning to empower the students like Women Empowerment and Harassment prevention cell, NSS, Sports committee, Cultural committee, Students welfare committee. The alumni of the institution have been instrumental in launching various programmes in the campus. All these cells community oriented and provide opportunities for students to serve the society at large.

### 2.2 SWOC ANALYSIS

Janata Shikshan Prasarak Mandal's (JSPM's) Marutraoji Ghule Patil Arts, Commerce and Science college (MGPC) Ahmednagar is enriched with passionate team of human resource from diverse backgrounds, with motto "*Bahujan Hitay Bahujan Sukhay*". In the light of ethics these are the SWOC of the college.

### 2.2.1. Methodology Adopted For SWOC Analysis

#### ❖ Strengths:

- S1 - Mother Institution Janata Shikshan Prasarak Mandal is working in the field of education since 1959.
- S2 - College location is in sub-urban area that's why it including the urban and rural students in the stream of education.
- S3 - Good governance driven by the expertise and wisdom of eminent personalities from academic and industry serving on the board of Governing Body.
- S4 - Well qualified, dedicated and devoted faculty members with backed by infrastructure.
- S5 - Well equipped Infrastructure Building include Classrooms, laboratories and computer Lab, ICT Classroom, well-equipped library and universal access to Wi-Fi facility.
- S6 - The college is located near MIDC industrial area that's why it can create more jobs and business opportunity to students.
- S7 - The college run scheme like 'National Service Scheme' and 'Earn and Learn Scheme' for overall development of students.
- Institution achieved the NAAC Accreditation B grade with CGPA 2.35.

**❖ Weaknesses:**

- W1 - Limited and no scope for starting new programme and courses due to the prevailing regulations of UGC and MHRD about accreditation .
- W2 - As an unaided college Lack of funding from national and state organization for college.
- W3 - The industry-institution interface can be enhanced further.
- W4- The college could not utilize the potential to the fullest extent in terms of research and development.
- W5 - Lack of stable and qualified faculty members.
- W6 - Participation of alumni in the overall development of the college is less.
- W7 – Lack of research, innovation, incubation and publication activities.

**❖ Opportunities:**

- O1 - The rich experience and diversity of the institution Janta Shikshan Prasarak Mandal can help the college in moving forward in establishing programmes, facilities and resources without much delay.
- O2 - College location is near industry area that's why it can become as a role model of employability.
- O3 - The institution has chance to start a diploma and skill-based courses for students.
- O4 - The college located in residential area of low-income students so college can run a internship programme with industry.
- O5 – linkage with near by cities having industrial hubs to invite visiting / experts faculty.
- O6 – College has opportunity to starts Department of performing arts and post-graduation for all programs.
- O7- College has opportunity to established various physical facility with the help of industrial donation

**❖ Challenges:**

- C1 - As a unaided college Lack of funding from national and state organization for development of college.
- C3 - The institution is not being able to pursue cutting edge research due to limited resource funding from national funding agencies.
- C4 - Urgent measures are needed to review the course content in order to make them relevant to the present-day as per industry requirements.
- C5 - Poor schooling of the students and lack of basic knowledge create a problem in the progress of the curriculum of higher education.
- C6 – Challenge of providing accommodation and transportation facility for student.
- C7 - College has a competition with other comparatively well-established aided colleges of A.Nagar city.

**❖ Achievements:**

- A1- The college has state of art infrastructure and campus.
- A2 - College provide assistance to employability in various sector.
- A3 – College give opportunity to pursue higher education to socio-economically deprived Students.
- A4 - The college frequently organises various social activities and awareness among the society.
- A5 - The college has a tradition of excellent results which provides various opportunities to students of rural and industrial areas.
- A6 - The college take Efforts to upliftment of the standard of living of neighbourhood community through higher education.
- A7 – College has eco-friendly campus.
- A-8-Institution achieved the NAAC Accreditation B grade with CGPA 2.35.

### **2.2.2. Strategic Plan for Institutional Development Based on SWOC Analysis**

- ❖ Building up on our strengths, to introduce new courses to make education accessible to more women students from rural areas and less privileged sections of the society.
- ❖ To enhance the quality of courses currently offered by making them more relevant, skill focused and responsive to the demands of the employment industry and to introduce Add on courses to improve employability of the students.
- ❖ To improve the current poor infrastructure.
- ❖ To make teaching learning process more effective by introducing smart classrooms, ICT integrated teaching and trained faculty in innovative teaching methodology.
- ❖ Improve social responsibility and awareness in the students by pushing for more collaborative interaction between agencies working with a social concern.

## **2.4 Action plan/Strategic plan**

### **1. Enhancing Quality of Education:**

For enhancing the quality of education imparted the institute will:

- a) Understand education system at higher institutes in India and International level and collaborate with them to reinforce its teaching and learning process and research.
- b) Deputing teaching faculty for higher education and impart training to the faculty in relevant technical expertise for strengthening their teaching skills’.
- c) Work on development of teaching plan as per IDP, continuous assessment to measure outcomes, implementation of PBL, development of quality manuals for staff and students, development of e- learning resources, adoption of ICT, providing, mentoring and personal support, create fair feedback system, conduct training need analysis, evaluation parameters and benchmarking, performance development through credit system.
- d) Effective implementation of National Education Policy 2020.

### **2. Industry Institute Interaction:**

In order to strengthen Industry Institute Interaction, the institute plans to:

- a) Sign MoU’s with industries in the respective areas for sponsored projects, In plant training, expert talk, industry visits, laboratory development, technology transfer, consultancy, curriculum design and development, etc.
- b) Strengthen industrial advisory board as well as industry experts regularly meet and deliberate upon matters related to improve quality of education in terms of industry aligned curriculum, as well as training, skill based teaching learning, engineering economics, challenges etc.

### 3. **Strengthening Skill based learning:**

For strengthening the institution for student all round development.

- a) Institution will need to start new skill based learning courses for student. Courses for strengthening commerce and arts faculty through skill based courses.
- b) Organize international conferences, workshops, on various themes, and depute faculty to attend various conferences, workshops.
- c) Inculcate research culture, encourage faculty for applying research proposal to BCUD, DST, DBT etc.
- d) Increase publications in reputed National and International journals.
- e) Promote faculty members for FDP, PDP and Administrative training program.

### 4. **Entrepreneurship Development:**

In order to train the students to become entrepreneurs, the institute plan to :

- a) Strengthen development cell under which workshops, seminars and inspiring talks will be arranged.
- b) Create environment in institute which will help the students to opt for entrepreneur as career.
- c) Increasing the scope of PMKVY to impart training to budding entrepreneurs.
- d) Establishing incubation cell.

### 5. **Strengthening alumni association:**

The institute plans to strengthen alumni association by :

- a) Updating data base and interactive alumni website.
- b) Regular interactions /invitations.

- c) Recognize successful alumni.
- d) Leverage for guest lecturers/internships/placements.
- e) Establish global chapters and networking.
- f) Call them as academic advisors/ board of governors.

#### **6. Inculcating social culture:**

To make students more socially aware and to make the use of their education for the welfare of the society, the institute would take the following steps:

- a) Identify the local social issues time to time.
- b) Design assignments/projects to get students involved.
- c) Make students find the solution through these assignments/projects.
- d) Presentation of outcomes through PPT/Posters/Role Plays/Project Reports etc.

**2.5 Action plan for improving academic performance of SC/ST/OBC academically weak students through innovative methods, such as remedial and skill development classes for increasing the transition rate and pass rate with the objective of improving their employability.**

- a) Identify weak students
- b) Design remedial measures like improve the communication skills through group discussions
- c) Remedial Coaching for SC/ST / OBC & Minorities.
- d) Coaching Classes for competitive exams to SC/ST / OBC & Minorities.
- e) Career & Counselling Cell (CCC).
- f) Personal interview techniques and special coaching. Innovative methods:
- g) Identify skill gap, Motivate students, develop industries specific skills, and increase brain storming sessions for self-awareness and self-analysis, continuous appraisals.



## 2.6 Provide An Action Plan For Strengthening Of UG Programmes And Starting of New UG Programs.

The college is already offering. Specialization in Arts faculty like Marathi, Hindi, History and Economics. In the Science like B.Sc. Chemistry, B.Sc.(Computer Science) and also in the Commerce Banking & finance And Marketing Management etc.

**The following measures will be taken to improve the standards of UG programs.**

- Efforts will be made to improve the needs of computational facility.
- Subject experts and trained man power with improved infrastructure to start new UG courses like B.Sc. (Physics), B.Sc.(Botany) ,And Also B.Sc. (Zoology) etc.
- Adequate infrastructure and independent computer and language laboratory will be made.
- Students will be encouraged to deliver seminars and lectures in consultation with faculty.
- Smart class rooms with installed LCD will be arranged.
- Arrange more and more Campus Drive for UG students.
- PG in computer science.
- UG in DATA Science.
- PG in Chemistry .
- New Courses for effective implementation of NEP 2020

## **2.7 Summary of Training Needs Analysis Carried out (TNA)**

**Institutional plans to spend at least 10% institutional project outlay on faculty and staff development in these following areas.**

- ❖ Basic and advanced Pedagogy.
- ❖ Up gradation of qualifications.
- ❖ Improving competence in teaching and training.
- ❖ Development of modern learning resources and teaching aids
- ❖ Training on UGC and University Act.
- ❖ New techniques in research, improving competence in research and consultancy.
- ❖ Deputation to seminars, conferences and presentation of research papers.
- ❖ Establishing linkages with academic and research institutions and industry, Student counselling.

## **2.8 Provide an action plan for Training and Technical and other staff in functional areas.**

- ❖ Update new skills and competencies to handle new laboratory instruments and equipment.
- ❖ Library digitalization and Developments in library sciences.
- ❖ Recent developments in the department of sports.
- ❖ Motivate the staff for training and to enhance administrative staff development training programs on Modern office equipment, Software, Office automation, Maintenance of records, Procedures and Friendliness towards faculty and students.

## **2.9 Describe briefly the participation of departments / faculty in the IDP preparation.**

Action plan are made for the proper co-ordination with faculties of various departments. A proper integrated and co-ordination mechanism with different committees will be made.

Academic committee work distribution in the faculty members

Faculty members should be prepare the all Teaching plans and course files

Faculty members have key role in OBE.

**The steps involved in arriving at the proposal are as follows.**

- A brainstorming session organized by IQAC to conduct the SWOC analysis.
- Student feedback constitutes a crucial component in the SWOC analysis.
- Having identified the key areas, objectives for the Institutional Plan arrived at in discussion with the faculty Inputs from departments of library and physical education sought to prepare the plan.
- Administrative staff support sought at specific junctures during the preparation of the plan.

IDP Planning for cover the effective implementation of NEP 2020

- **Multidisciplinary institutions**

Colleges will be encouraged to become multidisciplinary institutions or parts of multidisciplinary clusters.

- **Digital infrastructure**

Colleges will be encouraged to offer online and blended learning courses. The government will create the National Educational Technology Forum (NETF) to ensure the proper integration of technology in education.

- **Faculty development**

The policy recognizes the importance of faculty development.

- **Graded autonomy**

Colleges will be granted graded autonomy through a transparent system of graded accreditation.

- **Vocational skill courses**

Colleges will offer courses that provide practical skills, hands-on training, and soft skills to increase students' employability.

- **Co-curricular courses**

Colleges will offer courses that promote the holistic development of students through cultural activities.

- **Value education courses**

Colleges will offer compulsory courses on the Constitution of India, social responsibility, community engagement, and environmental education.

- **Minor subjects**

Colleges will offer minor subjects to help students explore their curiosity outside their major.

- **Switching colleges**

Students will be able to switch colleges mid-way in accordance with the NEP 2020